




WRS

Global Workforce Solutions
Our Services Your Solutions



ABOUT US


Launched in 2008


**100 employees
1,000 contractors
£55M turnover 2021**


Providing a suite of solutions to meet the needs of the modern day workforce


Global reach via three regional offices providing compliant workforce solutions in over 150 countries



Trading since 2001
450 + Direct hires each year
1,500 contract hires each year

400,000 strong internal database

Regional offices in Europe, Middle East, APAC, Africa & Americas

ISO 9001 : 2015 certified, multi award winning global workforce Solutions company



OUR EXPERTISE



Suite of Services

PERMANENT RECRUITMENT

WRS provide contingency and retained search, selection and recruitment solutions.

CONTRACT RECRUITMENT

We recruit, payroll and mobilise contract staff for our clients.

GLOBAL MOBILITY

Our Global Mobility team provide travel, accommodation, visas, work permits, Medevac and anything else to meet client needs.

MANAGED SERVICES

WRS offer bespoke, unique managed services whereby we take care of all of staffing needs for a specific project or location.

EXECUTIVE SEARCH & CONSULTANCY

Creating compelling niche search solutions, we work with your business to achieve your organisational goals.



GEOGRAPHICAL

regions of presence



- International offices on **3 continents**
- Compliant contracting solutions in **150+ countries**
- Global mobility supplied for **2000+ contractors annually**
- **24/7** international contractor care team supporting all **WRS personnel**



OIL & GAS

WRS Oil & Gas division provides manpower across the onshore & offshore upstream, midstream & downstream sectors.

We work with multiple clients from the operator, EPC and services divisions of these industries.

We supply manpower in project and operations stages from inception to completion. Disciplines and project stages covered include:

- ✓ Pre-FEED & FEED
- ✓ Project controls and discipline engineering support functions
- ✓ Power generation and transmission systems design engineering & construction/installation
- ✓ EPC & EPCIM design & construction
- ✓ Exploration – all phases & disciplines
- ✓ Commissioning, start-up & handover
- ✓ Plant & Field Operations & Maintenance



Logos displayed in the graphic:

- TOTAL
- MODEC
- TechnipFMC
- ADNOC (أدنوك)
- REPSOL
- Anadarko
- FLUOR
- PETRONAS
- Worley (energy | chemicals | resources)
- GE
- SAIPEM
- bp
- Petrofac



RENEWABLE ENERGIES

WRS Renewable Energy division covers recruitment of all sources of renewable energy including, Offshore and Onshore Wind, Solar, PV, and Bio Energy.

We have a growing and diverse database of active candidates across this sector, open to new opportunities. We can help you plan, attract, and build the teams needed to deliver your projects to a high standard.

WRS will source candidates and help with project specific requirements across the full energy cycle including:

- ✓ Planning & Design
- ✓ Development & Construction
- ✓ Power generation and transmission systems design engineering & construction/installation.
- ✓ Onshore & Offshore Engineering & Installation
- ✓ Onshore & Offshore Operations & Maintenance
- ✓ Asset management & optimisation
- ✓ Business development and more



RWE



Jera



A DORIS Group Company



SWIRE BLUE OCEAN



COPENHAGEN
OFFSHORE
PARTNERS

Ørsted

centrica
energy





MARINE

Offshore operations

WRS Marine division services multiple industry sectors working with Onshore support & management functions and Offshore vessel crewing. We also provide workforce solutions to the freight forwarding & logistics sector.

This includes the following vessel types operating in the Oil & Gas and Renewables industries:

FPSO, FLNG, AHTS, PSV, MPSV, DSV, Pipelaying, Cable laying, Heavy lift, Wind turbine installation, Drill ships, jack ups, barges, accommodation vessels/flotels.

WRS offers the following services:

- ✓ Crew management
- ✓ Technical management
- ✓ Offshore recruitment
- ✓ Onshore recruitment
- ✓ Payroll
- ✓ HR / Compliance service
- ✓ MLC 2006 Certified crewing agency

DEEPOCEAN



Boskalis



Van Oord

subsea 7



TechnipFMC



MCDERMOTT



BW OFFSHORE

SAIPEM





MINING

WRS Mining division works closely with companies looking to recruit expatriate, third country and domestic mining professionals for both corporate office and site operations.

WRS has a team of industry experienced recruitment professionals that run end-to end recruitment campaigns from its owned and operated offices for junior, mid-tier and large mining companies.

WRS will source candidates including:

Professionals

- ✓ General Managers
- ✓ Processing / Metallurgical
- ✓ Engineering & Maintenance
- ✓ Mine Management & Engineering
- ✓ Projects & Construction
- ✓ Finance, HR & Administration
- ✓ Geological
- ✓ Occupational Health & Safety, Environmental Management
- ✓ Supply & Logistics

Skills Trades

- ✓ Mechanical Fitters (Mobile & Fixed Plant), Plant Operators (Mobile & Fixed Plant)
- ✓ Machinists, Diesel Fitters, Auto Electricians, Boilermakers





INFORMATION TECHNOLOGY

WRS Technology Division has been placing contract and permanent IT candidates in the technology industry since 2010.

Our consultants have access to a huge network of potential candidates and the means to draw upon a further pool of active and passive candidates through candidate attraction.

We are focused on the recruitment and mobilisation of IT roles and its associated support personnel. We can offer support in search, interview and the on-boarding phase of your recruitment process including, but not limited to the following roles:

- ✓ Big data (data science / engineering, analytics, machine learning)
- ✓ Blockchain
- ✓ Digital transformation (financial services, industry & commerce)
- ✓ Cyber-security (IT & OT)
- ✓ Programming (front end / back end / mobile)
- ✓ IT project management
- ✓ Product management
- ✓ Internet of things (IOT) – architecture, connectivity
- ✓ Enterprise Cloud (virtualisation, security, infrastructure)





COMMODITIES & TRADING

WRS Trading specialises in the resourcing of professionals who have a historical track record for optimising returns on client investments.

Understanding that the talent pools across the industry in the front office are closely tied and each client has their own methodologies for attracting talent, we aim to deliver a range of exclusive and more passive professionals from Traders to Portfolio Managers to suit your required niche.

Front Office

Trading, Operations, Analysts, Business Development

Middle Office

Market Risk, Credit Risk Analysts, Operational Risk (All skill levels)

Back Office

Finance, Legal, Support, C – Suite and Equivalen

Example Supported Roles

- ✓ Middle Distillate Traders/Operators
- ✓ LNG Traders/Operators
- ✓ Petchem Traders/Operators
- ✓ Heads of Trading (Petchem/LNG/Middle Distillates)
- ✓ Planning and Sourcing Coordinators
- ✓ Logistics Coordinators
- ✓ Product Control Managers



PetroChina

NESTE



GLENCORE



أدنوك
ADNOC



قطر للبترول
Qatar Petroleum



ACCREDITATIONS



THE QUEEN'S AWARDS
FOR ENTERPRISE:
INNOVATION
2011



insider
INTERNATIONAL
TRADE AWARDS 2014
WINNER

Recruiter
**FAST
50**

- ⦿ ISO 9001:2015 certified
- ⦿ Maritime Labour Convention (MLC) 2006 Certified
- ⦿ EIC Service and Solutions 2018 Award Winner
- ⦿ Sunday Times Fastrack 2014 (8th) and Sunday Times International Track 2015 (69th)
- ⦿ LinkedIn Top 25 Most Socially Engaged Companies in 2016, 2017, 2018 & 2019
- ⦿ The Queen's Award for Enterprise in International Trade
- ⦿ Insider Media International Trade Awards 2014: We were recognised as the International Company of the Year
- ⦿ Sunday Times Best Small Companies to Work For, 2014 and 2015



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